

Team Functionality

With over 100 students on our team, we make it our priority to insure that everyone is included, communicative, and productive in MORT. In order to do this, we have sub-teams, and within each sub-team there are a number of smaller and more specific teams. On our technical aspect of MORT, we have the subteams: electrical, mechanical, and programming. Whereas our Non-technical side consists of a chairman's team, a business team, as well as a digital media team. Since there are so many people on each sub-team, we then divide them into smaller groups; for instance, within our chairman team there is a video team, outreach team, and a public records team. One other reason why the various sub-teams exist is so someone knows who to contact if they want to help in a specific area.



With so many members, MORT uses numerous ways of communication in order to be fully informed about the activities that happen in every subteam. One way of communication is through an app called slack. Slack is a great way to enforce communication because it provides channels that allow information to be shared with the whole team, but also provides information to be shared privately with each subteam. Another way is through social media such as facebook and instagram that not only update MORT students on the team's activities, but also informs MORT alumni and parents. This year we have implemented a point system that allows MORT to see how much each member is contributing to the team. Students earn a certain amount of points for every job that they complete; therefore, if a student works diligently in the woodshop at every meeting or participate in an outreach event, they receive a certain amount of points. The point system is a way to insure that every student in MORT are effectively using the most of their time on this team.

Although we have these subteams, they do not create a barrier with members on our team as a whole. For example, our technical side is always welcomed to input their opinion or help with non-technical projects. During build season, our team devotes an hour every week to interactive team building workshops. These workshops are a way to relieve the students of stress and unifies the team. At the end of each MORT season our team has reflection workshops to help summarize and close off the year's efforts. In these workshops, we communicate each other's challenges we've faced during the season and decide how we can improve these issues for the next MORT year. Subjects often included range from subteam interactions to member involvement to team leadership potential.